STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

| In the MATTER of | * | |
|--|---|------------------|
| | * | |
| TOWN OF EXETER, Department Of Public Works | | |
| Employer | * | |
| | * | |
| and - | * | Case No. EE-3670 |
| | * | |
| RI LABORERS' DISTRICT COUNCIL, LOCAL 13 | * | |
| Petitioner | * | |

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Town of Exeter, Department of Public Works, and RI Laborers' District Council, Local 1322, the Rhode Island State Labor Relations Board held an election on November 5, 2003, by secret ballot of: All Equipment Operators, Laborers, Truck Drivers, Foreman, Mechanics, Welders and Machine Operators.

On the basis of the election of said employees as aforesaid, RI Laborers' District Council, Local 1322 has been designated by a majority of said employees of the Town of Exeter, Department of Public Works, as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that RI Laborers' District Council, Local 1322, has been designated and selected by a majority of: All Equipment Operators, Laborers, Truck Drivers, Foreman, Mechanics, Welders and Machine Operators, as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act, the RI Laborers' District Council, Local 1322, is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

| RHODE ISLAND STATE LABOR R | ELATIONS BOARD |
|----------------------------|---|
| the flam. | |
| CHAIRMAN | ~ |
| Frank & Montanarr | Joseph V. Anlber |
| MEMBER | NEMBER Q |
| Geneld 5. Goldstein | Ellen Didau) |
| MEMBER | MEMBER |
| Jh R Carolino _ | Elyphone Dala- |
| | Joseph V. Muluer MEMBER Ellen Didaw MEMBER Employees Data MEMBER |

| DATED: | November 12, 2003 |
|--------|--|
| | Cranston, RI |
| TO | RI Laborers' District Council, Local 1322 |
| | Town of Exeter, Department of Public Works |