

BEFORE STATE LABOR RELATIONS BOARD

		X	
		X	
	In the MATTER of	X	
Town of Charlestown		X	
	Employer	X	CASE NO. EE- 3498
	- and -	X	
International Brotherhood of Teamsters		X	
Local Union 251		X	
	Petitioner	X	
		X	

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Ordered Election by and between the Town of Charlestown and International Brotherhood of Teamsters Local Union 251

the Rhode Island State Labor Relations Board held an election on September 28, 1992

by secret ballot of all municipal employees of the Town of Charlestown, excluding certified teachers and employees of the school department, police officers (including the Chief of Police), firefighters, the Director of Public Works and the Administrative Secretary to the Town Administrator and other employees excluded by the act.

On the basis of the election of said employees as aforesaid, the International Brotherhood of Teamsters Local Union 251

has been designated by a majority of said employees of the Town of Charlestown

as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 6, of the Rhode Island State Labor Relations Act, Chapter 1066 of the Public Laws of 1941, as amended, it is hereby:

CERTIFIED, that the International Brotherhood of Teamsters Local Union 251 has been designated and selected by a majority of all municipal employees of the Town of Charlestown, excluding certified teachers and employees of the school department, police officers (including the Chief of Police), firefighters, the Director of Public Works and the Administrative Secretary to the Town Administrator and other employees excluded by the act

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of Section 6, subdivision 1, of the Act, the International Brotherhood of Teamsters Local Union 251

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

Joseph H. Michele  
CHAIRMAN

Raymond Petrucci  
MEMBER

Frank Spontano  
MEMBER

William W. Edger  
MEMBER

[Signature]  
MEMBER

DATED: Providence, R. I.  
October 5, 1992

TO: Town of Charlestown  
International Brotherhood of  
Teamsters Local Union 251